



# OCEAN SHORES PUBLIC LIBRARY

## Governance

### Policy: 2.4 Code of Ethics

Adopted Board of Trustees December 2020

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**Library Trustee Code of Ethics adapted from the United for Libraries division of the American Library Association.**

Trustees must promote a high level of library service while observing high ethical standards.

Trustees commit to contribute the time and energy to faithfully carry out their duties and responsibilities effectively and with absolute truth, honor and integrity.

Trustees shall respect the opinions of their colleagues and not be critical or disrespectful when they disagree or oppose a viewpoint different than their own.

Trustees shall not be swayed by partisan interests, public pressure or fear of criticism.

Trustees shall not engage in discrimination of any kind.

Trustees must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of the library, acknowledging and supporting the formal position of the Board even if they personally disagree.

Trustees must respect the confidential nature of library business while being aware of and in compliance with applicable laws governing freedom of information.

Trustees must avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the institution.

Trustees shall immediately disqualify themselves whenever the appearance of or a conflict of interest exists.

Trustees shall not interfere with the management responsibilities of the director or the supervision of library staff.

Trustees must be prepared to support to the fullest the efforts of librarians in resisting censorship of library materials by groups or individuals.

Trustees who accept appointment to the Library Board are expected to perform all the functions of library trustees.